

We are Taking a Joint Approach to Integration

Steering Committee

Accountable to shareholders to deliver value from the merge/spin according to the merger agreement



Ed Breen, Chairman & CEO
Stacy Fox, SVP & General Counsel
Nick Fanandakis, EVP & CFO
Rick Olson, SVP - Corporate Services

Andrew Liveris, Chairman & CEO
Charles Kalil, General Counsel & EVP
Howard Ungerleider, Vice Chairman & CFO
Jim Fitterling, President & COO



JOINT INTEGRATION MANAGEMENT OFFICE

Provide guidance and support to both the businesses and functions of Dow and DuPont in preparation for Day 1 of the combined company and in standing up the intended three strong, independent companies thereafter.

Master Planning

Architect integration and coordinate Day One planning

Value Capture Planning

Deliver \$3B+ of synergies

Organization Design Guidance

Support each SpinCo to build an organization tailored to its strategy

Change Management & Communications

Support change management and design communication programs